

ESG INITIATIVES

Strengthening a Legacy of Impact and Resilience

26.9%

Reduction in Scope 1, 2 and 3 emission intensity per unit revenue, demonstrating progress towards a lower-carbon growth pathway.

SBTi

Received approval from the Science Based Targets initiative (SBTi) for our science-based greenhouse gas emissions reduction targets, reinforcing our commitment to long-term climate action.

1,505

Trees planted this year as part of our birthday tree-planting initiative, taking our cumulative count to 3,300 trees.

2,298 m³

Reused wastewater at the Indore SEZ unit during FY25-26, supporting our commitment to responsible water management and resource efficiency.

7.92

Metric tonnes of waste was responsibly recycled through authorized third-party vendors during FY25-26, supporting our commitment to sustainable waste management and resource recovery.

Top 100

Best Companies for Women in India 2024, marking our 4th consecutive win.

₹1,10,71,000

Spent in CSR initiatives in FY25-26.

307

Students trained by InfoBeans Foundation out of which 128 secured placements in for FY25-26.

75%

We actively foster inclusive economic growth by allocating 75% of our procurement to MSME suppliers, strengthening small & medium scale business ecosystems.

Zero

Incidents related to infosec, bribery, corruption, POSH, and health & safety.



Environment

At InfoBeans, sustainability is an integral part of our business philosophy and operational approach. We are dedicated to generating lasting value by embedding environmental stewardship, social responsibility, and robust governance practices across all aspects of our organization. Our commitment to the environment is rooted in a forward-looking mindset, focused on minimizing our environmental impact, supporting ecological well-being, and driving meaningful change throughout our value chain.

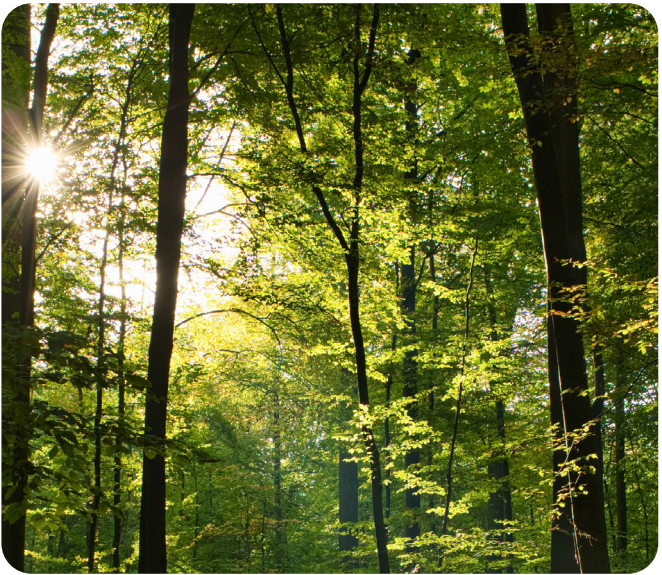
Leveraging our expertise in digital transformation and innovative solutions, we continuously enhance our processes to improve resource efficiency, strengthen resilience, and contribute to broader sustainability objectives. We remain committed to fostering a business model that is responsible, inclusive, and guided by strong ethical principles.

Aligned with our sustainability vision and informed by stakeholder priorities, we have identified four key environmental focus areas that represent our most significant environmental impacts and opportunities for long-term progress.

Material Topic

- GHG Emissions
- Energy
- Waste Management
- Water Management

Linkage with SDGs



Initiatives & Performance:

- Continued our partnership with Sprih to monitor GHG emissions across all scopes, adhering to GHG Protocol standards.
- Strengthened Scope 3 emissions accounting by capturing all applicable categories and building on the expanded coverage established last year, including purchased goods and services, capital goods, fuel and energy related activities, business travel, employee commute, homeworking, and waste generated in operations.
- Achieved SBTi validation and approval of our science-based GHG emission reduction targets, a significant milestone in our climate journey.
- Planted 1,505 trees in FY25-26 as part of our ongoing initiative to plant a tree on the birthday of every team member, bringing our cumulative count to 3,300 trees since inception, in partnership with Grow Billion Trees.
- Celebrated June 2025 as Environment Month, with activities including No Lift Day, a carpooling/No Vehicle Day, No Iron Day, and a seed-ball-making activity across all locations, to build awareness of responsible resource use.
- To foster environmental stewardship among our workforce, we conducted a synchronized seedball-making drive across all India locations. More than 1,000 seedballs were made and deployed in the nearby forest zones prior to the onset of rains, contributing to regional biodiversity and afforestation efforts.

Our Aim:

- Deliver our near-term science-based commitment to reduce absolute Scope 1 and Scope 2 GHG emissions by 54.6% by FY2033 from a FY2023 baseline.
- Advance value chain decarbonization by reducing absolute Scope 3 GHG emissions by 32.5% by FY2033 from a FY2023 baseline.
- Improve energy efficiency across operations and facilities.
- Accelerate investment in sustainable and innovative technologies.
- Drive reductions in greenhouse gas emissions across Scope 1, 2, and 3.
- Strengthen biodiversity conservation through large-scale afforestation initiatives.
- Accelerate Scope 3 emissions measurement and reporting to enhance value chain transparency.
- Encourage the adoption of electric vehicles and low-carbon mobility solutions.
- Increase the utilization of recycled water across operations.
- Reduce waste generation through circular economy and resource-efficiency initiatives.

ESG INITIATIVES (CONTD.)



GHG Emissions

At InfoBeans, we acknowledge the critical role businesses must play in addressing climate change and remain committed to reducing our greenhouse gas (GHG) emissions as a key pillar of our sustainability strategy. Managing and minimizing our carbon footprint is both an environmental responsibility and a strategic priority that supports our long-term resilience and sustainable growth.

As part of our climate action journey, we achieved validation and approval of our science-based emission reduction targets from the Science Based Targets initiative (SBTi). This milestone reflects our commitment to aligning with global climate ambitions and accelerating our transition toward a low-carbon future.

To strengthen our emissions management framework, we have partnered with Sprih to measure, monitor, and manage GHG emissions across Scope 1, Scope 2, and Scope 3. Over the reporting period, we significantly expanded the scope of our emissions accounting by incorporating all relevant Scope 3 categories, including purchased goods and services, capital goods, fuel and energy related activities, business travel, employee commute, homeworking, and waste generated in operations.

Scope 1 & 2 Emissions

Metric	FY24	FY25	FY26
Total Emissions (tCO ₂ e)	379	444	385
Emission Intensity (tCO ₂ e/ Revenue in crores)	1.56	1.55	1.01
Emission Intensity (tCO ₂ e/Employee)	0.33	0.37	0.23

Scope 3 Emissions

Metric	FY24	FY25	FY26
Total Emissions (tCO ₂ e)	2,107	1,829	1,829
Emission Intensity (tCO ₂ e/ Revenue in crores)	8.69	6.40	4.80
Emission Intensity (tCO ₂ e/Employee)	1.86	1.53	1.10

Scope 3 Category-wise Emissions

Scope 3 Category	Emissions (tCO ₂ e)
Purchased Goods and Services	1,246
Capital Goods	2.1
Employee Commuting	319
Business Travel	182
Fuel and Energy Related Activities	79.9
Waste Generated in Operations	0.3



Energy

At InfoBeans, energy efficiency is a fundamental aspect of our environmental sustainability strategy. We are committed to optimizing energy consumption across our operations by investing in efficient technologies, enhancing operational practices, and creating sustainable workplace environments.

Through continuous monitoring and assessment of energy use, we identify and implement opportunities to improve efficiency, reduce resource consumption, and minimize our environmental impact. By integrating energy-conscious practices into our day-to-day operations, we aim to strengthen operational resilience while supporting our long-term sustainability objectives.

Key initiatives undertaken during the reporting period include the installation of an energy-efficient air conditioning system at our Crystal IT Park office in Indore, the procurement of high-efficiency computers and electrical equipment, and the complete transition to LED lighting across all office locations. These measures contribute to lower energy consumption and reinforce our commitment to responsible energy management and sustainable business operations.

As we continue our sustainability journey, we remain focused on adopting innovative solutions that drive energy efficiency and support a low-carbon future.

Energy Consumption

Metric	FY24	FY25	FY26
Total Energy (GJ)	1,866	2,135	1,893
Energy Intensity (GJ/ Revenue in crores)	7.69	7.47	4.97
Energy Intensity (GJ/ Employee)	1.65	1.79	1.14



Waste Management

At InfoBeans, responsible waste management is an integral component of our environmental sustainability strategy. We are committed to reducing waste generation at its source, improving resource efficiency, and ensuring the environmentally sound handling and disposal of waste generated through our operations.

All waste streams are systematically segregated and managed through authorized third-party vendors, ensuring compliance with applicable regulations and responsible treatment practices. We continuously evaluate opportunities to minimize waste generation and advance circular economy principles through innovative and low-impact solutions.

In parallel, we actively foster a digital-first and paperless work culture by leveraging technology-driven processes and collaboration platforms, reducing our reliance on physical documentation and conserving natural resources.

Through these initiatives, we aim to strengthen our environmental performance, optimize resource utilization, and contribute to a more sustainable and resource-efficient future.

Waste Generation

Metric	FY23	FY24	FY26
Total Waste (tonne)	7.54	7.79	7.92
Waste Intensity (kg/ Revenue in crores)	31.08	27.24	20.78
Waste Intensity (kg/ Employee)	6.65	6.52	4.77



Water Management

At InfoBeans, we recognize water as a critical natural resource and acknowledge the growing need for its responsible management and conservation. As part of our sustainability strategy, we are committed to minimizing our water footprint and promoting efficient water use across our operations while supporting the long-term availability of this essential resource.

We implement responsible water management practices to reduce environmental impact and ensure compliance with applicable environmental regulations. To safeguard water quality, no untreated wastewater is discharged from any of our facilities. Offices located within SEZ premises operate dedicated sewage treatment plants (STPs), while wastewater generated at leased facilities is directed to municipal sewer networks for appropriate treatment and disposal.

Through these measures, we aim to strengthen water stewardship across our operations, mitigate water-related environmental impacts, and contribute to the sustainable management of water resources for future generations.

Metric	FY24	FY25	FY26
Total Water (m ³)	3,883	3,762	4,010
Water Intensity (m ³ / Revenue in crores)	16.01	13.16	10.52
Water Intensity (m ³ / Employee)	3.42	3.15	2.41



ESG INITIATIVES (CONTD.)



Social

At InfoBeans, we are committed to creating positive and lasting social impact by fostering inclusive growth, empowering communities, and promoting equal opportunities for all. Our social sustainability approach is guided by the belief that businesses have a vital role to play in advancing societal well-being and driving meaningful change.

We focus our efforts on enhancing access to education, digital literacy, skill development, and career readiness, particularly for underserved and underrepresented communities. By investing in learning and empowerment initiatives, we seek to bridge opportunity gaps, unlock potential, and enable individuals to build sustainable livelihoods.

Beyond education and employability, we work closely with nonprofit organizations, educational institutions, and community partners to address critical social challenges, including hunger relief, food security, and disaster response. Through these collaborations, we strive to support vulnerable populations and contribute to stronger, more resilient communities.

We are equally committed to fostering a diverse, equitable, and inclusive workplace where individuals are valued, respected, and empowered to succeed. By promoting gender diversity, equal opportunity, and a culture of belonging, we aim to create an environment where everyone can thrive.

Through our continued focus on responsible citizenship, community engagement, and people-centric initiatives, InfoBeans seeks to contribute to a more inclusive, equitable, and sustainable future for our employees, communities, and society as a whole.

Material Topic

Gender Diversity

Skill Development

Health

Community Engagement

Linkage with SDGs



Initiatives & Performance:

- Invested ₹1,10,71,000/- in CSR, driving impactful community programs.
- Maintained 1/3rd female leadership and 28% overall female workforce, sustaining our gender diversity.
- Continued to promote LGBTQ+ inclusion, fostering a welcoming workplace for all.
- Secured a place in India's Top 100 Best Companies for Women, our 4th consecutive win.
- Shakti Initiative: Felicitated 23 team members of Shakti Batch 2 (launched June 2025) on Women's Day, celebrating their growth and achievements.
- Honoured with the 'Most Impactful Employment Generation Initiative' award for the work done at InfoBeans Foundation.
- Partnered as Coding Hackathon partner at the MU20 Opportunity Summit — Asia's biggest high school leadership conference — guiding students through AI-for-Good challenges.
- Step-A-Thon: A 7-day step challenge with 100+ active participants, together covering 41,28,491 steps, organized to combat sedentary lifestyle risks common in the IT industry.
- InfoBeans Foundation update: 307 students trained by InfoBeans Foundation out of which 128 secured placements in for FY26 4 batches currently running; 3 MoUs signed with colleges; a free preparatory training programme initiated in association with CDGI for ITEP admission.
- ~200 Certifications achieved by team member for technical growth.
- 44,970 hours of organizational trainings.
- 76% of development workforce is now AI enabled.
- 27+ Average learning hours per team member per year.
- 650 + Rewards & recognitions for Team members.

Our Aim:

- Maintain employee attrition rates below industry benchmarks through a supportive and inclusive workplace culture.
- Sustain a workforce comprising at least 30% women, advancing gender diversity and equal opportunities.
- Contribute to poverty alleviation by expanding access to free education and skill-development programs for underprivileged youth.
- Strengthen employee well-being through comprehensive health, safety, and wellness initiatives.



Gender Diversity

At InfoBeans, we believe diversity and inclusion are key drivers of innovation, collaboration, and sustainable growth. We are committed to fostering a workplace where every individual feels valued, empowered, and supported to achieve their full potential.

Our efforts have been recognized with our fourth consecutive inclusion among the Top 100 Best Companies for Women in India (2024), reflecting our ongoing commitment to creating an equitable and inclusive work environment.

Today, women represent 31% of our workforce and hold one-third of leadership positions across the organization. These achievements underscore our dedication to advancing gender diversity, equal opportunities, and inclusive leadership.

We are equally committed to supporting individuals across the LGBTQ+ community and maintaining a workplace founded on respect, belonging, and acceptance. By embracing diverse perspectives and experiences, we continue to build a culture where everyone can thrive and contribute meaningfully to our collective success.



Skill Development

At InfoBeans, we view diversity, inclusion, and continuous learning as essential pillars of innovation and long-term success. We are dedicated to creating a workplace where every individual is respected, empowered, and provided with opportunities to grow, contribute, and lead.



This commitment has been recognized through our inclusion among the Top 100 Best Companies for Women in India for the fourth consecutive year in 2025. The recognition reflects our sustained efforts to foster a culture of equity, belonging, and equal opportunity across the organization.

We believe that education is one of the most powerful enablers of individual and societal progress. Through the Shakti Initiative, we celebrated the achievements of 23 women team members from Shakti Batch 2, launched in June 2025, during Women's Day, recognizing their professional growth and leadership development journey.

To navigate an increasingly dynamic business landscape, we prioritize continuous upskilling as a strategic driver of organizational agility. Our Learning & Development (L&D) framework is engineered to deliver innovative, high-impact training experiences. This approach empowers our workforce with the specialized capabilities required to excel in collaborative, multidisciplinary environments.

Big or small, every win matters here. Our monthly Rewards & Recognition (R&R) program fosters a vibrant culture of gratitude by spotlighting continuous achievements. To make appreciation personal, we empower our line managers with the budget and autonomy to incentivize and celebrate their teams' hard work.

Our commitment to empowerment extends beyond our workforce through the InfoBeans Foundation. During FY2025–26, the Foundation continued to expand access to education and employability opportunities. 307 students trained and 128 secured placements in FY 2025–26]. We currently operate four active training batches, have signed three Memorandums of Understanding (MoUs) with educational institutions, and launched a free preparatory training programme in partnership with CDGI for ITEP admissions, helping broaden access to quality learning and skill-development opportunities.

ESG INITIATIVES (CONTD.)



Health & Well-being

At InfoBeans, the well-being of our people remains central to our organizational culture. We strive to provide a workplace that supports employees' physical, mental, and emotional health while enabling them to achieve their full potential. Our comprehensive health and accident insurance coverage, along with maternity and paternity benefits, reflects our commitment to caring for employees and their families.

Throughout FY26, we continued to invest in initiatives that encourage healthier lifestyles and overall wellness. Our Step-A-Thon challenge engaged over 100 employees in a week-long fitness journey, during which participants collectively completed 4,128,491 steps. The initiative promoted physical activity, teamwork, and awareness of the health challenges associated with sedentary work environments.

We also remained focused on fostering mental and emotional well-being through dedicated awareness and engagement initiatives. Through the Manan Group, we promoted mental well-being by sharing knowledge and resources, organizing educational sessions, providing access to relevant books, and creating a supportive



environment that encourages open conversations around mental health. These initiatives encourage employees to prioritize self-care, build resilience, and maintain a healthy work-life balance.

By embedding well-being into our culture and everyday practices, we continue to nurture a positive, healthy, and supportive workplace where our people can flourish both professionally and personally.



Community Engagement

Community upliftment continues to be integral to our purpose-driven journey. The InfoBeans Foundation continues to empower underprivileged youth through free software engineering training, and this year we deepened our reach with 3 new MoUs signed with colleges and a free preparatory programme launched with CDGI for ITEP admission.

We were honoured with the 'Most Impactful Employment Generation Initiative' award for our work at InfoBeans Foundation, and continued our involvement in the MU20 Hackathon, mentoring students under the theme of AI for Good.

People Award

Great Place to Work



Asia's Best Employer Brand Award



Dream Companies to work for



Avtar & Seramount

Best Companies for Women in India



Most Inclusive Companies Index



CSR Award

Madhya Pradesh Leadership Awards : Best CSR Practices - InfoBeans Foundation



Governance

At InfoBeans, strong governance forms the foundation of our sustainable growth and long-term value creation. We are committed to maintaining the highest standards of integrity, transparency, accountability, and ethical conduct across all aspects of our business operations.

Our governance framework is supported by an experienced Board of Directors, a diverse leadership team, and robust policies that promote responsible decision-making and effective oversight. We recognize the value of diverse perspectives in driving innovation and informed governance and therefore continue to strengthen representation across leadership and decision-making roles.

Through our Code of Conduct, corporate policies, compliance programs, and risk management processes, we ensure that our business is conducted ethically, responsibly, and in alignment with applicable regulations and stakeholder expectations. These mechanisms help foster a culture of trust, accountability, and responsible corporate behaviour throughout the organization.

By embedding strong governance principles into our organizational culture and business practices, we enhance resilience, mitigate risks, and reinforce the trust placed in us by our employees, customers, investors, and communities. This commitment enables us to build a future-ready organization that delivers sustainable value for all stakeholders.

Material Topic

Data Security
Corporate Governance
Policies and Code of Conduct
Regulatory Compliance

Linkage with SDGs



Initiatives & Performance:

- Became an ISO 9001:2015 (Quality Management System) certified organization across all India locations. This covers 98% of our team members globally.
- Extended ISO 27001:2022 (Information Security), ISO 14001 (Environmental Management), and ISO 45001 (Occupational Health & Safety) certifications to cover all our India office locations. This covers 98% of our team members globally.
- To eliminate localized gaps in our sustainability governance, we monitor the operational coverage of our environmental actions and management systems across all of our active facilities. Our SBTi near term target validation report provides more details on inventory and target boundaries.
- Strengthened supply chain governance by launching a mandatory Supplier Code of Conduct program for strategic and critical vendors, covering anti-bribery, labour laws, and anti-corruption, sustainable development, inclusive workplace to ensure alignment with our core values. 100% of critical and strategic supplier were allocated the course & 89% completion rate FY 25-26.
- Operationalized supply chain sustainability by mandating ESG due diligence evaluations for all critical and strategic partners. Due diligence conducted for 100% of critical and strategic suppliers.
- Successfully completed an independent SOC 2 Type 2 audit, providing global enterprise clients assurance on the security, availability, and confidentiality of our systems.
- Recorded zero bribery and corruption complaints in FY26.
- Recorded zero Infosec and POSH incidents for the year.

Our Aim:

- Maintain zero information security incidents.
- Uphold zero tolerance for bribery, corruption, and POSH violations.
- Strengthen governance practices in line with global standards.

ESG INITIATIVES (CONTD.)



Data Security

At InfoBeans, maintaining the trust of our clients begins with a strong commitment to information security and data privacy. We prioritize the protection of sensitive information by ensuring the confidentiality, integrity, and availability of data across all our operations and services.

Our continued compliance with ISO 27001:2022 standards demonstrate our dedication to implementing globally recognized information security practices. Through a robust security framework that combines effective governance, secure processes, employee awareness, and advanced technology, we work to create a resilient and secure digital ecosystem.

During FY2025-26, we further strengthened our management systems and certification coverage across the organization. We became an ISO 9001:2015 (Quality Management System) certified organization across all locations and expanded certification coverage to include our Baner and Chennai offices under ISO 27001:2022 (Information Security Management System), ISO 14001 (Environmental Management System), and ISO 45001 (Occupational Health & Safety Management System). These milestones reinforce our integrated approach to quality, information security, environmental responsibility, and employee well-being.

As the cybersecurity landscape continues to evolve, we remain vigilant in identifying and addressing emerging threats. By continuously strengthening our security controls, maintaining operational excellence, and promoting transparency in our practices, we continue to uphold the confidence and trust that our clients place in InfoBeans.



Corporate Governance

At InfoBeans Technologies, strong corporate governance serves as the foundation of our commitment to sustainable growth, ethical business conduct, and long-term value creation. We recognize that effective governance is critical not only for ensuring regulatory compliance but also for fostering transparency, accountability, and trust among our stakeholders.

Our governance framework is guided by the principles of integrity, responsible leadership, and sound decision-making. Through clearly defined policies, robust oversight mechanisms, and proactive risk management practices, we strive to maintain the highest standards of corporate conduct while supporting the achievement of our strategic objectives.

We are committed to conducting business in an ethical and responsible manner, ensuring that our actions reflect the interests of our stakeholders and the broader communities in which we operate. By continuously strengthening our governance practices and aligning with evolving regulatory requirements and global best practices, we enhance organizational resilience and reinforce stakeholder confidence.



Ethics & Compliance Monitoring

Consistent with our commitment to transparency and governance, we closely monitor and report on all ethics-related matters. Our independent whistleblower mechanism is available to 100% of our employees and stakeholders.

We have received zero complaints on ethics, corruption & bribery.

Note: All reports received via our anonymous hotline are thoroughly investigated by the Audit & Compliance Committee in accordance with our strict Whistleblower and Non-Retaliation Policy.



Composition of the Board of Directors

Our Board comprises a balanced mix of executive leadership and independent oversight, enabling effective guidance of InfoBeans' strategic priorities and organizational performance:

Executive Directors:

Siddharth Sethi, Avinash Sethi, Mitesh Bohra

Non-Executive Directors:

Sumer Singh, Mayuri Mukherjee and Ms. Opal Perry

With diverse expertise and extensive experience, the Board plays a pivotal role in shaping the organization's long-term direction while ensuring strong governance practices and accountability across decision-making.



Policies and Code of Conduct

Our comprehensive set of internal policies and Code of Conduct continue to guide employees, management, and partners toward transparent, accountable, and ethical decision-making. In FY26, we strengthened this framework by launching a mandatory Supplier Code of Conduct program for strategic and critical vendors. Key policies continue to include:

- **Anti-Bribery and Anti-Corruption Policy:** Establishes strict guidelines to prevent bribery, corruption, and unethical behaviour.
- **Whistleblower Policy:** Provides a secure and confidential channel for employees to report concerns or suspected misconduct.
- **Anti-Money Laundering (AML) Policy:** Defines procedures and internal controls to detect and prevent money laundering.
- **Supplier Code of Conduct:** Now a mandatory program for strategic and critical vendors, outlining ethical, environmental, and social expectations across our value chain.

We continuously evaluate and enhance our policies to ensure alignment with changing regulatory requirements and emerging best practices. By maintaining strong governance standards and a culture of integrity, InfoBeans reinforces stakeholder trust, promotes ethical conduct, and supports long-term sustainable growth.



ESG INITIATIVES (CONTD.)



Environmental Compliance

As part of our commitment to environmental stewardship and climate accountability, InfoBeans has partnered with Sprih to strengthen its greenhouse gas (GHG) emissions management and climate reporting capabilities. Leveraging AI-enabled technology and internationally recognized methodologies, including the GHG Protocol, Sprih supports the accurate measurement, monitoring, and analysis of our carbon footprint across operations.

Through this partnership, we have enhanced the transparency and reliability of our emissions data, enabling informed decision-making and targeted climate action. We have secured approval of our near-term science-based emissions reduction targets from the Science Based Targets initiative (SBTi), further aligning our climate strategy with globally recognized pathways for emissions reduction.

In addition, we continuously review and improve our environmental management practices to ensure compliance with applicable regulations and alignment with emerging sustainability standards and industry best practices.

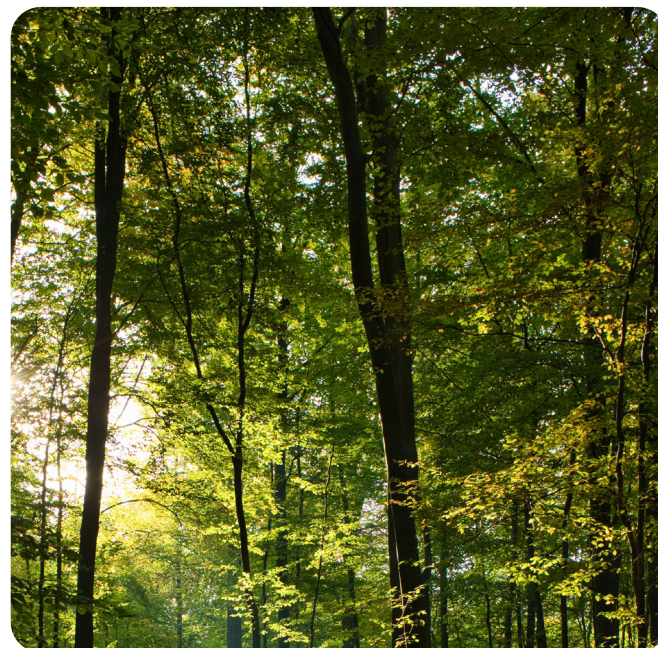
By embedding compliance into our governance and environmental management systems, InfoBeans reinforces its commitment to responsible business conduct, ethical leadership, and the creation of sustainable value for all stakeholders.



Regulatory Compliance

At InfoBeans, regulatory compliance is a fundamental aspect of our governance framework and a key enabler of sustainable business growth. We are committed to adhering to all applicable legal, regulatory, environmental, and ethical requirements while fostering a culture of integrity, accountability, and transparency across our operations.

Our ESG Committee plays a pivotal role in overseeing compliance-related matters and ensuring alignment with evolving environmental, social, and governance expectations. Through regular monitoring, policy implementation, and risk assessment processes, we strive to strengthen organizational resilience, mitigate compliance risks, and create long-term value for our stakeholders.



Lighting efficiency measures

- Transitioned from CFLs to LED lighting.
- Use of blinds across offices to maximize use of natural lighting and temperature control.

Operational efficiency measures

- 99% laptops used, replacing desktops to reduce energy consumption and optimizing office power usage.
- Enhanced facility resource management by synchronizing air conditioning operations with business hours and seasonal ambient temperatures.

Water efficiency management measures

- Started conducting water audits across our facilities to identify operational inefficiencies and eliminate leakages, aiming a measurable reduction in freshwater consumption.

- Promoted a circular water economy by repurposing treated wastewater for landscaping and campus greening.

Waste management measures

- Secure e-waste disposal.
- Actively decoupling our operations from material waste by eliminating single-use plastics.
- Accelerating our transition toward digitized, paperless workplaces.
- Refurbishment programs in place for end of life laptops to our corporate foundation, driving both digital inclusion and resource conservation.
- Educating Team members on energy efficiency, waste segregation, water and waste reduction practices, and responsible disposal methods.

